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## Environmental Policy of HERUTU ELECTRONICS CORPORATION

HERUTU ELECTRONICS CORPORATION (hereinafter referred to as the "Company") will practice "coexistence with nature" and "environmentally friendly corporate activities" in order to contribute to the realization of a sustainable global environment.

1. To reduce the impact of the Company's business activities (research, consulting, design, development, manufacturing, sales, support activities of industrial wireless products, and their related activities) on the environment, the Company and all employees set environmental goals and work together to promote continuous improvement of the environmental management system.
2. The Company will prioritize the following items in the Company's business activities:
  - (1) research, consulting, design, development, and manufacturing of products with environmental impact considerations;
  - (2) execution of ways of working with environment impact consideration; and
  - (3) procurement of goods with environment impact consideration (i.e., the 3Rs: Reduce, Reuse, Recycle).
3. The Company will comply with environment-related laws, regulations, agreements, etc. associated with its business activities.
4. The Company will promote internal education and internal public relations activities so that all employees can act autonomously in accordance with its environmental policy.
5. The Company will disclose the implementation status of environmental management as necessary.

Akihiko Kinoshita

President

HERUTU ELECTRONICS CORPORATION